APPLICATION TO SERVE WITH CHILDREN & YOUTH

First Christian Church (Disciples of Christ) • 402 E. Noble • Guthrie, Oklahoma 73044

CONFIDENTIAL • For paid staff and volunteers who may supervise, transport, mentor, teach, or otherwise work with minors.

Our goal is to provide a safe, welcoming environment for children and youth. Please answer all questions completely. Information will be handled as confidentially as reasonably possible and used only for ministry screening and placement.

1. Applicant Information

Full legal name

Preferred name | Date of application

Street address

City | State | ZIP

Mobile phone | Email

2. Ministry Role & Availability

Role/position requested

Paid or volunteer? ☐ Paid ☐ Volunteer | Age group(s)

Ministry/program(s)

3. Experience & References

Relevant experience working with children/youth (church, school, coaching, childcare, mentoring, etc.):

Other churches/organizations where you worked with minors during the past 5 years:

Reference 1 - name | Relationship

Phone/email

Reference 2 - name | Relationship

Phone/email

A “Yes” answer does not automatically disqualify an applicant. Please explain relevant circumstances.

4. Safeguarding & Conduct

Have you ever been convicted of, pleaded guilty or no contest to, or received a deferred sentence for an offense involving child abuse or neglect, sexual misconduct, exploitation, trafficking, kidnapping, violence, stalking, or another offense involving harm or threatened harm to a person? ☐ Yes ☐ No

Are you currently subject to a criminal charge, protective order, restraining order, or court-imposed condition involving alleged violence, abuse, stalking, harassment, sexual misconduct, or conduct involving a minor? ☐ Yes ☐ No

Have you ever been found by a court, child-protection agency, licensing board, school, church, employer, or other organization to have abused, neglected, exploited, groomed, or engaged in sexual misconduct with a child or vulnerable person? ☐ Yes ☐ No

Have you ever been dismissed, suspended, asked to resign, barred from service, or restricted from working with children or youth because of an allegation, policy violation, or concern involving safety, boundaries, abuse, neglect, harassment, or sexual misconduct? ☐ Yes ☐ No

Are you currently listed, or have you ever been required to register, on a sex-offender registry or child-abuse/neglect registry? ☐ Yes ☐ No

If Yes to any item above, briefly explain (include dates and disposition when applicable):

5. Driving (complete only if this role may involve transporting minors)

Do you have a current, valid driver's license? ☐ Yes ☐ No

State _____ License expiration _____ Auto insurance current? ☐ Yes ☐ No

Within the past 5 years, has your driver's license been suspended or revoked, or have you been convicted of DUI/DWI, reckless driving, or another serious driving offense? ☐ Yes ☐ No

If Yes, explain:

6. Ministry Safety Practices

Are you willing to follow FCC's child/youth protection policies, including supervision, check-in/out, communication, transportation, reporting, and appropriate-boundary requirements? ☐ Yes ☒ No

Are you willing to complete required screening and training before serving? ☐ Yes ☐ No

Is there any current legal restriction or circumstance that would prevent you from safely performing the essential responsibilities of this role? ☐ Yes ☐ No

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7. Applicant Statement & Authorization for References

I certify that the information I provided in this application is true and complete to the best of my knowledge. I understand that material omissions or false statements may affect my eligibility to serve.

I authorize First Christian Church, Guthrie, Oklahoma, to contact the references, churches, schools, employers, or organizations I identified for the limited purpose of evaluating my suitability to work with children and youth.

I understand that acceptance to serve may be conditioned on satisfactory completion of the church's screening process, required training, and agreement to follow applicable ministry policies. I understand that a criminal record or other disclosed information will be evaluated in relation to the responsibilities and safety risks of the role and will not necessarily result in automatic exclusion.

I agree to promptly notify the Senior Pastor or Church Administrator if, while serving, I become subject to a criminal charge, protective order, registry requirement, license restriction, or other circumstance that may materially affect my eligibility or ability to safely serve with minors.

Applicant signature _____ Date _____

8. Church Use Only

References checked ☐ Complete Policy/training ☐ Complete

Background screening ☐ Reviewed Driving record (if needed) ☐ Reviewed

Screening notes / restrictions / follow-up:

Approved by _____ Date _____

Decision ☐ Approved ☐ Approved with conditions ☐ Not approved